

PLANET

30% CO2 reduction in 2026 (compared to 2019) and the UG CO2 neutral in 2035

Biodiversity

- Realize an ecologically valuable campus and UG city centre locations by 2026

Energy

- Gas-free Zernike by 2026
- 2% energy saving per year
- In 2026 25% energy from own renewable sources (2,5% from solar panels and 22,5% ATEs, realized and new)
- Implement VSNU Roadmap

Waste

- 15% reduction of the total waste in 2026 compared to 2019
- 95% of the total waste will be separated by 2026
- All residual waste circular by 2026

Mobility (transport)

- Encourage staff to make smart and sustainable choices regarding commuter transport
- From 16% CO2 emissions resulting from air travel in 2019 to 10% in 2026 (30% reduction)
- 100% CO2 compensation for all air travel by 2026
- Aim for fossil-free logistics by 2023, zero-emission logistics in 2025

Water

- 10% reduction of water use by 2026

Buildings

- All newly constructed buildings and alterations in accordance with BENG and BREEAM (ambition)
- All offices (buildings) to energy label C by 2023 and to label A by 2030

Food

- 95% of the meat has the Better Life label ☆☆☆
- 60-95% of food offer vegetarian or plant-based
- Interdisciplinary Food *Living Lab*

PERFORMANCE

More involvement in sustainability from students, staff and external parties

Education

- Expand the number of sustainable study options (course units, living labs)
- Train the trainers, establish a sustainable teaching course for lecturers
- Explore possibilities for sustainability in curricula, together with UG faculties

Research

- Encourage interdisciplinary research on sustainability

Participation

- Over 100% increase in active participation in 'green initiatives' by students and staff:
- 10 *Living Lab* projects from various faculties every year
- 60 student organizations involved in subsidies or Label programmes
- 250 active Green Ambassadors

Purchasing

- From 2021, realize 100% sustainable purchasing for 80% of the new European tenders
- From 2021, ask about suppliers' sustainable operational management

Communication

- Establish an internal sustainability communication network (departments and faculties)
- Improve and update online information (partly with a view to international rankings)
- Plan communication campaigns based on scientific insights
- Encourage sustainable behaviour among staff and students and, in doing so, contribute to sustainable ambitions
- Communicate more about the Integrated Sustainability Program internally

PEOPLE

Sustainable HR policy for a dynamic and vital organization

Mobility (staff)

- Staff who are skilled, motivated and fit (physically and mentally)
- A culture focused on development among staff and managers

Diversity & Inclusion

- Encouraging diversity and inclusion within the organization

i Sustainability is one of the key values of the University of Groningen. This means that the UG aims to integrate sustainable development into all facets of the University.

This visualization gives an overview of all UG sustainability goals and ambitions for the period 2021-2026. All details and explanation can be found in the full policy document: the [Sustainability Roadmap](#).

The ambitions are all linked to the UN [Sustainable Development Goals](#).